

**Jefferson County  
Education Service District**

Code: **GCBA**  
Adopted: 3/6/90  
Readopted: 5/07/08  
Orig. Code(s): 628

**Licensed Personnel – Credit for Previous Experience**

Teachers will be granted salary schedule steps equal to actual number of previous years experience; unless previous experience exceeds the maximum number of steps in the applicable training column, then the number of steps for previous experience to be granted is limited to one step beyond maximum step in the preceding training column.

One salary step will be granted for experience that equals or exceeds the equivalent of 135 full time days (2/3 of year).

Non public school teaching experience will be considered and placement determined at the discretion of the superintendent.

END OF POLICY

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**Legal Reference(s):**

[ORS 334.125\(5\)](#)

[OAR 581-024-0245](#)