



Jefferson County Education Service District

BOARD MEETING

Wednesday, December 4, 2024

THIS MEETING WILL TAKE PLACE VIA ZOOM ONLY
NO IN-PERSON MEETING AVAILABLE.



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Meeting ID: 862 0780 9908 Passcode: 543858

2024/2025 Board Members: Chair Barbara Ibrahim; Vice-Chair Maurice Langsev; Dani Cowdrey; Joan Starkel; Heidi Casper and Paul May

REGULAR SESSION MEETING MINUTES

BOARD OF DIRECTORS ATTENDANCE: Chair Barbara Ibrahim (Barb), Vice Chair Maurice Langsev, Dani Cowdrey, Joan Starkel, Paul May and Heidi Casper (*arrived at 5:34pm*)

ABSENT: None

WELCOME - REGULAR SESSION / PLEDGE OF ALLEGIANCE /BOARD MEMBER ROLL CALL

Board Chair Barbara Ibrahim called the meeting to order at 5:30pm followed by the Pledge of Allegiance and roll call; Board Secretary noted board member attendance for the record.

Board Chair Barbara Ibrahim requested to revise the agenda to add a report on the 2024 OSBA Convention. [*Heidi Casper joined the meeting at 5:34pm*].

Board Chair Barbara Ibrahim asked if there is any discussion or questions and called for a motion to adopt the agenda as amended.

AGENDA ADOPTION

Joan Starkel made a motion to adopt the agenda as presented with the amendment (to add a report on the 2024 OSBA Convention), motion was seconded by Heidi Casper. Motion passed unanimously – **APPROVED 6/0.**

Board Chair Barbara Ibrahim proceeded to the next agenda item and referred to Superintendent Shay Mikalson to present.

COMMUNICATION / PRESENTATIONS / REPORTS / DISCUSSION

- **JCESD Local Service Plan (LSP) Update**

Superintendent Shay Mikalson explained that he has been to each component district and working on the second round of visits, with the exception of Ashwood, which is scheduled for next week. He said they are all pleased with the services from our technology department and SPED, they are doing amazing work in our districts for our kids. There were great conversations - they continue to want resources allocated with school psychology, speech, and technology, what we've done historically and continue to improve and refine those where we can. A draft version of the Local Service Plan (LSP) has been sent to the board representatives/committee (Maurice and Joan) requesting their feedback within the next month. The final draft will come to the JCESD Board meeting in January 2025 for approval then go to the component districts for adoption/approval.

- **Marie Glenn Honorary Service Scholarship/Grant DRAFT Online Nomination Form**

Superintendent Shay Mikalson directed board members to pages 3-4 of the board packet and shared the proposed draft for the JCESD Marie Glenn award; he explained this reflects framework for how we can honor her (Marie) and educators new to Jefferson County. The proposal explains the nomination process, why we have created the award, candidate qualities, why it is important and how to nominate. The example provided has a live embedded hyperlink to the proposed nomination form for the board members to review. He explained the nominations can come from an educator, from a student or a community member. The request is for board feedback, how we can strengthen it. We will bring it back on the JCESD agenda for discussion in January, after that meeting we would like to meet with Marie Glenn, again and make sure it is in a direction she would want as well and then come back to the board for budget allocation and plan for nominations next fall.

Board Chair Ibrahim stated she feels that the proposal was well written, it includes the warmth of the conversation had with Marie and what was understood as her vision when the initial conversation took place.

Joan Starkel commented that this is a great reflection on Marie Glenn and it is well written.

Superintendent Shay Mikalson summarized, he is open to any feedback or suggestions as we proceed on the framework - the hope is that when a new educator is in our community, they feel supported. He explained that he will wait until after the January board meeting to connect again with Marie Glenn, over coffee or lunch and be sure she feels that we are moving in the correct direction.

- **OSBA Policy Update for Policy Update - November 2024 [1st Read]**

- ✓ AC – Nondiscrimination and Civil Rights, Required
- ✓ JHCD-AR - Medications**/*, Required, New **Not required for our ESD**

- ✓ JHCD/JHCDA - Medications**/*, Delete *to include existing ARs that are not required or out of date*

Superintendent Shay Mikalson directed board members to pages 6-9 and explained the proposed policy update, AC – Nondiscrimination and Civil Rights is a required policy. He also shared the other policies (pages 10-31) in the board packet, is a lot of information, and summarized that the proposed policy updates for JHCD – Medications (new) and the JHCD/JHCDA – Medications (existing) also include existing ARs. Our recommendation is that we not accept the new version and actually delete the old version, to eliminate confusion – that policy is only required if we are running a school.

A brief discussion took place about the medication policies and processes at the schools in regards to medication.

Superintendent Mikalson requested and was granted the opportunity to provide a brief report regarding the legislative act for SB5701 and explained - about four weeks ago school district's and ESDs were informed about SB5701 from 2023 for an \$8.9 million grant to provide stipends for staff (certified and classified) working in special education (SPED); after the math and division it will probably be a few hundred dollars. This \$8.9 million will be distributed across the state of Oregon and criteria is attached to the grant process - by January the staff working in SPED need to be identified by each district.

A brief discussion took place; Superintendent Mikalson shared that this is a one-time grant. This stipend cannot pay for associated payroll costs, so although it is great for employees, it will come at a cost to the district. He said he will have a better sense of what it looks like once all the staff are identified and will keep the board informed as they continue to hear.

- **[Added topic] 2024 Annual OSBA Convention**

Board Chair Barbara Ibrahim shared about the 2024 OSBA Annual Convention in Portland, she said she is grateful for the opportunity to attend the convention and connect with other board members across the state; and she requested Maurice Langsev also share. Maurice Langsev shared about the keynote speaker, Brandon P. Fleming who started the Harvard Debate Council Diversity Project and was a seven-time champ. He shared a statement that Mr. Fleming made – 'The results we have, had little to do with ability but everything to do with engagement.' Maurice also shared how impressed he was with the entertainment by the youth at the OSBA Annual Convention.

Board Chair Barbara Ibrahim also shared about the breakout sessions she attended and how much she enjoys attending and learning about the various topics.

Board Chair Barbara Ibrahim proceeded to the next topic on the agenda.

HEARING OF CITIZENS, DELEGATIONS AND STAFF MEMBERS:

(Option 1) (Board Chair will offer opportunity during meeting) The Board of Directors reserves this time for citizens to speak to the Board; because time is limited, as a standard practice, and courtesy

to others and to maintain our meeting schedule, guests will be allotted three minutes (or less if needed, based board chair prerogative) to speak. If you have a group attending regarding the same topic, you will need to appoint one speaker.

- **Remote access attendees:** Please raise your hand and enter your name in the chat to be called on by the board chair.
- **In-Person attendance:** Sign-in on the sign-in sheet at the room entrance and wait to be called on by the board chair.

(Option 2) Written Comment: The JCESD Board may accept public comment in writing prior to the meeting. If you are a member of the community and wish to provide a public comment they will be taken in written format ONLY. Written comments must be received by 10am this meeting (due to the commute) and will be read during the public comment section of the virtual meeting. Thank you for your understanding and cooperation.

There were no comments submitted this evening.

ACTION ITEMS

CONSENT AGENDA

1. Approval of **November 6, 2024** Meeting Minutes
2. Personnel (if any) – *none were presented.*
3. Accounts Payable Vouchers
4. Financials

Board Chair Barbara Ibrahim asked for discussion on the consent agenda and called for a motion.

Joan Starkel made a motion to approve the consent agenda as presented; motion was seconded by Dani Cowdrey. Motion passed unanimously – **APPROVED 6/0**.

OSBA Board Elections Official Ballot & Material Review, Central Region, Position 3, Laurie Danzuka

Board Chair Barbara Ibrahim opened for discussion and called for a motion regarding the OSBA board election official vote for Laurie Danzuka for Central Region, Position 3.

Heidi Casper motioned for the JCESD Board to vote for Laurie Danzuka for the OSBA Board for Central Region, Position 3, motion was seconded by Joan Starkel; motion passed with a vote of 4/0 and two board members abstained – **APPROVED 4/0** (*Maurice Langsev and Paul May abstained*).

Resolution 1 – Amends the OSBA dues Schedule

Board Chair Barbara Ibrahim opened for discussion about the OSBA Resolution 1 and shared her own comment/question about the OSBA having a large endowment and although the increase will be made over time, over the next six years the dues almost double. She would like to know (on page 2 of the resolution) what district level is JCESD and how will we recoup the cost of the increase.

Superintendent Shay Mikalson directed board members to page 52 of the board packet and explained our ESD would fall in the 'ESD Membership Dues 03 (2500-500)' level. Board Chair Ibrahim clarified, for 24-25 dues we are at \$947.00 and by 30-31 we would be at \$2,288.73.

Board discussion took place. Heidi Casper shared, from her notes taken at the legislative roadshow, she noted the increase would be gradual at 15% per year and then the annual increase would be tied to CPI. She asked Superintendent Mikalson to please share insight on CPI.

Superintendent Shay Mikalson shared that CPI is Consumer Price Index and it is a broad topic. He explained that it is a measure of inflationary pressures, that can be across the whole nation or the northwest. Heidi asked, if inflation goes down will the dues go down. Superintendent Shay Mikalson said he thinks they are saying that it is tied to that, he doesn't think he's ever seen CPI go down, but there may be a minimal increase.

Board Chair Ibrahim asked if there are any other comments or questions.

Joan Starkel said we need to remember that the costs of salaries, PERS, for all the people – an increase of 15% is not that much. Heidi Casper added, it was already mentioned but OSBA has not increased dues in a long time and inflation has caused a hole in the pocket, they are at a point that they have to make their ends meet as well and said that she has seen it across-the board with other organizations as well. Dani Cowdrey said the service that OSBA provides is one that we cannot get elsewhere. The board agreed.

Superintendent Shay Mikalson said just for the legal review (for policies) that the OSBA provides would probably be more if we had to go outside of that. Maurice Langsev shared that he agrees, it is a very inexpensive membership when considering the cost of legal fees.

Board Chair Ibrahim called for a motion on OSBA Resolution 1.

Dani Cowdrey made a motion to approve OSBA Resolution 1 to amend the OSBA dues schedule as presented, motion was seconded by Joan Starkel; motion passed unanimously – **APPROVED 6/0.**

Resolution 2 – Amends Oregon School Boards Association's Bylaws Relating to Composition of the Board of Directors

Board Chair Barbara Ibrahim opened the OSBA Resolution 2 to amend OSBA's bylaws relating to composition of the board of directors, up for discussion.

Board Chair Ibrahim briefly explained the goals of the resolution creating the OSBA PRIDE Caucus (OSBM PRIDE), and designate a seat on the OSBA Board of Directors and Legislative Policy Committee, and asked board members if they had anything to add; she also offered to read through the goals if they would like, and she has printed informative material if there is interest, she is happy to share it. Heidi Casper said the only thing she would add is that there

already is a color caucus and a rural caucus so the only thing OSBA is doing is adding another affinity caucus that others already have.

Board discussion took place. Information was shared that this is being added in support of that population that identifies. It was shared that records indicate that one of seven students identify. Personal comments were rendered and a board member expressed that they would argue that it is out of the purview of the discussion - anything that a potential caucus of the OSBA does will not be able to be done without the permission of the OSBA; they are not a separate entity that can make decisions. Comment was accepted for the record and Board Chair Ibrahim called for a motion on OSBA Resolution 2.

Joan Starkel made a motion to pass OSBA Resolution 2 which amends Oregon School Boards Association's bylaws relating to composition of the board of directors, motion was seconded by Heidi Casper; the motion failed, with a vote of three **yay** (Joan Starkel, Barb Ibrahim and Heidi Casper), one **nay** vote (Maurice Langsev) and two board members abstained (Dani Cowdrey and Paul May). Paul May expressed his abstaining is not because he is opposed to it but he doesn't feel he has enough information to vote on it at this time – **MOTION FAILED 3/1** (Dani Cowdrey and Paul May abstained).

Board Chair Barbara Ibrahim proceeded to the next agenda item.

Resolution 3 – Adopts proposed amendments to the OSBA Bylaws

Board Chair Barbara Ibrahim explained that although the board did not approve resolution 2 they can still vote on resolution 3 and called for discussion.

It was questioned and clarified that the previous vote (for resolution 2) failed because we had a three-to-one vote and in order for a vote to pass we would need a minimum of four because we are a seven-member board.

Board Chair Barbara Ibrahim explained that besides adding a PRIDE caucus seat, the OSBA Resolution 3 has changes to the draft OSBA Bylaws such as:

- Allowing caucuses to have an additional director on the OSBA board of directors in the
- circumstance where the OSBA president or immediate past president is a director from a caucus. This revision is intended to provide the same opportunity for representation for
- caucuses as is currently provided to regionally elected directors.
- Clarify that OSBA board of directors must comply with the Oregon government ethics laws with respect to conflicts-of-interest.
- Require OSBA caucuses to submit an annual year end fiscal report to the OSBA board of directors.
- Create officer eligibility criteria that requires candidates for officer positions and directors in officer positions to be voting members of the OSBA board of directors.
- Expand the OSBA board of directors and legislative policy committee with representatives from the Oregon school board members PRIDE caucus – *[if that were to pass]*.
- Edits to grammar, punctuation, and language for readability.

Board discussion took place and it is the JCESD board of directors understanding that the only updates to the OSBA bylaws that would take place are those that pass with a majority vote by all other boards. The board requested Superintendent Mikalson for any further clarification on the OSBA Resolution 3.

Superintendent Shay Mikalson said the board discussion has covered it well, but some of the back story is, this resolution is cleaning up some of the actual practice that they have already been doing, and making sure their bylaws are in order with that. He clarified that, since this board has not approved resolution 2, he understands they would want clarification that the only updates to the OSBA bylaws that will take place are those that pass with a majority vote by the other boards.

Dani Cowdrey said if there is no other discussion, she is ready to make a motion to approve OSBA Resolution 3 that adopts proposed amendments to the OSBA Bylaws as presented and discussed; motion was seconded by Joan Starkel and passed unanimously – **APPROVED 6/0.**

BOARD HIGHLIGHTS

- Board members requested Superintendent Mikalson’s thoughts regarding the governors \$11.36 billion proposal. Superintendent Mikalson shared.

REMINDERS:

- Next Regular Session Board Meeting (5:30pm) – **Wednesday, January 8, 2025**
- Board Appreciation Month (January 2025)

MEETING CLOSURE/ADJOURNED

With no further business Board Chair Barb Ibrahim adjourned the meeting at 6:27pm.

**Draft to Board for approval at next meeting,
Wednesday, January 8, 2025**

Tessa Bailey, Executive Assistant

JCESD Board Chair Barbara Ibrahim

JCESD Superintendent Shay Mikalson

Date

Date